

Appendix 4G

Key to Disclosures

Corporate Governance Council Principles and Recommendations

Name of entity

SelfWealth Limited

ABN/ARBN

52 154 324 428

Financial year ended:

30 June 2021

Our corporate governance statement¹ for the period above can be found at:²

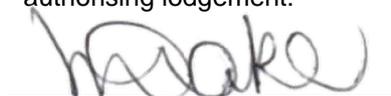
- These pages of our annual report:
- This URL on our website: <https://www.selfwealth.com.au/investor-centre/#corporategovernance>

The Corporate Governance Statement is accurate and up to date as at 19th August 2021 and has been approved by the board.

The annexure includes a key to where our corporate governance disclosures can be located.³

Date: 19th August 2021

Name of authorised officer authorising lodgement: Mandy Drake



¹ "Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of Listing Rule 4.10.3.

Under Listing Rule 4.7.3, an entity must also lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report with ASX. The Appendix 4G serves a dual purpose. It acts as a key designed to assist readers to locate the governance disclosures made by a listed entity under Listing Rule 4.10.3 and under the ASX Corporate Governance Council's recommendations. It also acts as a verification tool for listed entities to confirm that they have met the disclosure requirements of Listing Rule 4.10.3.

The Appendix 4G is not a substitute for, and is not to be confused with, the entity's corporate governance statement. They serve different purposes and an entity must produce each of them separately.

² Tick whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where your corporate governance statement can be found. You can, if you wish, delete the option which is not applicable.

³ Throughout this form, where you are given two or more options to select, you can, if you wish, delete any option which is not applicable and just retain the option that is applicable. If you select an option that includes "OR" at the end of the selection and you delete the other options, you can also, if you wish, delete the "OR" at the end of the selection.

See notes 4 and 5 below for further instructions on how to complete this form.

ANNEXURE – KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT			
1.1	A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	<input checked="" type="checkbox"/> and we have disclosed a copy of our board charter at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a director or senior executive or putting someone forward for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	<input checked="" type="checkbox"/> (b) a copy of the 2021 Notice of Meeting will be disclosed at: www.selfwealth.com.au	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

⁴ Tick the box in this column only if you have followed the relevant recommendation **in full** for the **whole** of the period above. Where the recommendation has a disclosure obligation attached, you must insert the location where that disclosure has been made, where indicated by the line with “*insert location*” underneath. If the disclosure in question has been made in your corporate governance statement, you need only insert “our corporate governance statement”. If the disclosure has been made in your annual report, you should insert the page number(s) of your annual report (eg “pages 10-12 of our annual report”). If the disclosure has been made on your website, you should insert the URL of the web page where the disclosure has been made or can be accessed (eg “www.entityname.com.au/corporate-governance/charters/”).

⁵ If you have followed all of the Council’s recommendations **in full** for the **whole** of the period above, you can, if you wish, delete this column from the form and re-format it.

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation	Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
<p>1.5 A listed entity should:</p> <p>(a) have and disclose a diversity policy;</p> <p>(b) through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executives and workforce generally; and</p> <p>(c) disclose in relation to each reporting period:</p> <p>(1) the measurable objectives set for that period to achieve gender diversity;</p> <p>(2) the entity's progress towards achieving those objectives; and</p> <p>(3) either:</p> <p>(A) the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</p> <p>(B) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.</p> <p>If the entity was in the S&P / ASX 300 Index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</p>	<p><input checked="" type="checkbox"/> and we have disclosed a copy of our diversity policy at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i></p> <p>and we have disclosed the information referred to in paragraph (c) at https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i></p> <p>and if we were included in the S&P / ASX 300 Index at the commencement of the reporting period our measurable objective for achieving gender diversity in the composition of its board of not less than 30% of its directors of each gender within a specified period.</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
<p>1.6 A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/> and we have disclosed the evaluation process referred to in paragraph (a) at https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i></p> <p>and whether a performance evaluation was undertaken for the reporting period in accordance with that process https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
1.7	<p>A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p><input checked="" type="checkbox"/> and we have disclosed the evaluation process referred to in paragraph (a) in our 2021 Corporate Governance Statement at https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location] and whether a performance evaluation was undertaken for the reporting period in accordance with that process https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE			
2.1	<p>The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p><input checked="" type="checkbox"/> <i>[If the entity complies with paragraph (a):]</i> and we have disclosed a copy of the charter of the committee at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i> and the information referred to in paragraphs (4) and (5) at: 2021 Annual Report> Directors Report. <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
2.2	<p>A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</p>	<p><input checked="" type="checkbox"/> and we have disclosed our board skills matrix at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

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Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation in full for the whole of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
2.3	A listed entity should disclose: <ul style="list-style-type: none"> (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, affiliation or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director. 	<input checked="" type="checkbox"/> and we have disclosed the names of the directors considered by the board to be independent directors at: 2021 Annual Report > Directors Report https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i> and, where applicable, the information referred to in paragraph (b) at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i> and the length of service of each director at: 2021 Annual Report > Directors Report <i>[insert location]</i>	<input type="checkbox"/> set out in our Corporate Governance Statement
2.4	A majority of the board of a listed entity should be independent directors.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
2.6	A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable

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PRINCIPLE 3 – INSTIL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY			
3.1	A listed entity should articulate and disclose its values.	<input checked="" type="checkbox"/> and we have disclosed our values at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement
3.2	A listed entity should: (a) have and disclose a code of conduct for its directors, senior executives and employees; and (b) ensure that the board or a committee of the board is informed of any material breaches of that code.	<input checked="" type="checkbox"/> and we have disclosed our code of conduct at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement
3.3	A listed entity should: (a) have and disclose a whistleblower policy; and (b) ensure that the board or a committee of the board is informed of any material incidents reported under that policy.	<input checked="" type="checkbox"/> and we have disclosed our whistleblower policy at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement
3.4	A listed entity should: (a) have and disclose an anti-bribery and corruption policy; and (b) ensure that the board or committee of the board is informed of any material breaches of that policy.	<input checked="" type="checkbox"/> and we have disclosed our anti-bribery and corruption policy at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement

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PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS			
4.1	<p>The board of a listed entity should:</p> <p>(a) have an audit committee which:</p> <p>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, who is not the chair of the board,</p> <p>and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the relevant qualifications and experience of the members of the committee; and</p> <p>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p>	<p><input checked="" type="checkbox"/> [If the entity complies with paragraph (a):]</p> <p>and we have disclosed a copy of the charter of the committee at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]</p> <p>and the information referred to in paragraphs (4) and (5) at: 2021 Annual Report > Directors Report [insert location]</p> <p>[If the entity complies with paragraph (b):]</p> <p>and we have disclosed the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner at: . [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.2	<p>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
4.3	<p>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</p>	<p><input checked="" type="checkbox"/></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

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PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE			
5.1	A listed entity should have and disclose a written policy for complying with its continuous disclosure obligations under listing rule 3.1.	<input checked="" type="checkbox"/> and we have disclosed our continuous disclosure compliance policy at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement
5.2	A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
5.3	A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS			
6.1	A listed entity should provide information about itself and its governance to investors via its website.	<input checked="" type="checkbox"/> and we have disclosed information about us and our governance on our website at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement
6.2	A listed entity should have an investor relations program that facilitates effective two-way communication with investors.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.3	A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.	<input checked="" type="checkbox"/> and we have disclosed how we facilitate and encourage participation at meetings of security holders at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]	<input type="checkbox"/> set out in our Corporate Governance Statement
6.4	A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement
6.5	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	<input checked="" type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement

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PRINCIPLE 7 – RECOGNISE AND MANAGE RISK			
7.1	<p>The board of a listed entity should:</p> <p>(a) have a committee or committees to oversee risk, each of which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</p>	<p><input checked="" type="checkbox"/> <i>[If the entity complies with paragraph (a):]</i> and we have disclosed a copy of the charter of the committee at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i> and the information referred to in paragraphs (4) and (5) at: 2021 Annual Report > Directors Report <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework at: <i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>
7.2	<p>The board or a committee of the board should:</p> <p>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound and that the entity is operating with due regard to the risk appetite set by the board; and</p> <p>(b) disclose, in relation to each reporting period, whether such a review has taken place.</p>	<p><input checked="" type="checkbox"/> and we have disclosed whether a review of the entity's risk management framework was undertaken during the reporting period at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i></p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

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7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; or (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its governance, risk management and internal control processes.	<input checked="" type="checkbox"/> <i>[If the entity complies with paragraph (a):]</i> and we have disclosed how our internal audit function is structured and what role it performs at: <i>[insert location]</i> <i>[If the entity complies with paragraph (b):]</i> and we have disclosed the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i>	<input type="checkbox"/> set out in our Corporate Governance Statement
7.4	A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.	<input checked="" type="checkbox"/> and we have disclosed whether we have any material exposure to environmental and social risks at: <i>[insert location]</i> and, if we do, how we manage or intend to manage those risks at: https://www.selfwealth.com.au/investor-centre/#corporategovernance <i>[insert location]</i>	<input type="checkbox"/> set out in our Corporate Governance Statement

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PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY			
8.1	<p>The board of a listed entity should:</p> <p>(a) have a remuneration committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</p>	<p><input checked="" type="checkbox"/> [If the entity complies with paragraph (a):]</p> <p>and we have disclosed a copy of the charter of the committee at: https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]</p> <p>and the information referred to in paragraphs (4) and (5) at: 2021 Annual Report>Directors Reports>Remuneration Report [insert location]</p> <p>[If the entity complies with paragraph (b):]</p> <p>and we have disclosed the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive: [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.2	<p>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</p>	<p><input checked="" type="checkbox"/></p> <p>and we have disclosed separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives at:</p> <p>2021 Annual Report>Directors Reports>Remuneration Report https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>
8.3	<p>A listed entity which has an equity-based remuneration scheme should:</p> <p>(a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</p> <p>(b) disclose that policy or a summary of it.</p>	<p><input checked="" type="checkbox"/> and we have disclosed our policy on this issue or a summary of it at:</p> <p>2021 Annual Report>Directors Reports>Remuneration Report https://www.selfwealth.com.au/investor-centre/#corporategovernance [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement OR</p> <p><input type="checkbox"/> we do not have an equity-based remuneration scheme and this recommendation is therefore not applicable OR</p> <p><input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable</p>

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
ADDITIONAL RECOMMENDATIONS THAT APPLY ONLY IN CERTAIN CASES			
9.1	A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.	<input type="checkbox"/> and we have disclosed information about the processes in place at: <i>[insert location]</i>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we do not have a director in this position and this recommendation is therefore not applicable OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.2	A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.	<input type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are established in Australia and this recommendation is therefore not applicable OR <input type="checkbox"/> we are an externally managed entity and this recommendation is therefore not applicable
9.3	A listed entity established outside Australia, and an externally managed listed entity that has an AGM, should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	<input type="checkbox"/>	<input type="checkbox"/> set out in our Corporate Governance Statement OR <input type="checkbox"/> we are established in Australia and not an externally managed listed entity and this recommendation is therefore not applicable <input type="checkbox"/> we are an externally managed entity that does not hold an AGM and this recommendation is therefore not applicable
ADDITIONAL DISCLOSURES APPLICABLE TO EXTERNALLY MANAGED LISTED ENTITIES			
-	<i>Alternative to Recommendation 1.1 for externally managed listed entities:</i> The responsible entity of an externally managed listed entity should disclose: (a) the arrangements between the responsible entity and the listed entity for managing the affairs of the listed entity; and (b) the role and responsibility of the board of the responsible entity for overseeing those arrangements.	<input type="checkbox"/> and we have disclosed the information referred to in paragraphs (a) and (b) at: <i>[insert location]</i>	<input type="checkbox"/> set out in our Corporate Governance Statement

Key to Disclosures Corporate Governance Council Principles and Recommendations

Corporate Governance Council recommendation		Where a box below is ticked, ⁴ we have followed the recommendation <u>in full</u> for the <u>whole</u> of the period above. We have disclosed this in our Corporate Governance Statement:	Where a box below is ticked, we have NOT followed the recommendation in full for the whole of the period above. Our reasons for not doing so are: ⁵
-	<p><i>Alternative to Recommendations 8.1, 8.2 and 8.3 for externally managed listed entities:</i></p> <p>An externally managed listed entity should clearly disclose the terms governing the remuneration of the manager.</p>	<p><input type="checkbox"/></p> <p>and we have disclosed the terms governing our remuneration as manager of the entity at: [insert location]</p>	<p><input type="checkbox"/> set out in our Corporate Governance Statement</p>

SelfWealth Limited Corporate Governance Statement Year Ended 30 June 2021

SelfWealth Limited (“the Company” or “SelfWealth”) is committed to implementing the highest standards of corporate governance. In determining what those standards should involve, SelfWealth has considered the ASX Corporate Governance Council's (“the Council”) 4th Edition Corporate Governance Principles and Recommendations (“ASX Recommendations”).

The table below summarises the Company's compliance with the 4th edition of the ASX Corporate Governance Council's (“CGC”) Principles and Recommendations (“Recommendations”).

Under the ASX Listing Rules, the Company is required to provide an annual Appendix 4G - Key to Disclosures Corporate Governance Council Principles and Recommendations document with the lodgment of the Company's Annual Report disclosing the extent to which it has followed the recommendations in the reporting period. Except where mentioned below, the Board does not anticipate that it will depart from the ASX Recommendations; however, it may do so in the future if it considers that such a departure would be reasonable.

A review of the Company's Corporate Governance Framework is performed on a periodic basis to ensure that it is relevant and effective in light of the changing legal and regulatory requirements. The Board of Directors (“the Board”) continues to adopt a set of Corporate Governance Practices and a Code of Conduct appropriate for the size, complexity and operations of the Company.

Unless otherwise stated, all Policies and Charters meet the ASX's Corporate Governance 4th Edition Principles and Recommendations and throughout the year ended 30 June 2021 (“Reporting Period”), the Company considers that it has complied with the ASX 4th Edition Principles and Recommendations and that these have been in effect for the full reporting period.

SelfWealth's Corporate Governance Statement and other policies can be found on our website:
<https://www.selfwealth.com.au/investor-centre/#corporategovernance>

Corporate Governance Council Recommendation

Compliant

Principle 1 – Lay Solid Foundations for Management and Oversight

Recommendation 1.1: Role of the Board and Board Charter

Complies

The Board has adopted a Board Charter which establishes those matters reserved for the Board and authority delegated to management.

In general, the Board is responsible for, and has the authority to determine, all matters relating to the policies, practices, management and operations of the Company. It is required to do all things that may be necessary to be done in order to carry out the objective of the Company.

The Board's role is to govern the Company rather than to manage it. In governing the Company, the Directors must act in the best interests of the Company as a whole. It is the role of Senior Management to manage the Company in accordance with the direction and delegations of the Board and the responsibility of the Board to oversee the activities of management in carrying out these delegated duties.

In carrying out its governance role, the main task of the Board is to drive the performance of the Company. The Board must also ensure that the Company complies with all of its contractual, statutory and any other legal obligations, including the requirements of any regulatory body. The Board has the final responsibility for the successful operations of the Company.

Year Ended 30 June 2021

Full details of the Board's role and responsibilities are contained in the Board Charter, a copy of which is available for inspection at the Company's registered office or on its website at www.selfwealth.com.au.

Recommendation 1.2: Pre-appointment checks now covers Senior Executives

Complies

The Company undertakes comprehensive reference checks prior to appointing a Director or putting that person forward as a candidate to ensure that person is competent, experienced, and would not be impaired in any way from undertaking the duties of a Director.

Any Director that is being considered for appointment to the Board will be subject to background and probity checks to verify their educational and employment history and to determine if they possess skills and experience that is complementary to the efficient operation and functioning of the Board.

Year Ended 30 June 2021

- 1.2(a) At the upcoming 2021 AGM to be held in October 2021, Mr. Robert Edgley and Mr. Anthony Lally will stand for re-election and election, respectively. Security holders will be provided with all material information in the AGM Notice of Meeting relevant to a decision on whether to re-elect Mr. Robert Edgley and Mr. Anthony Lally as Non-Executive Directors for a 3- year term.

Recommendation 1.3: Written agreement with each Director and Senior Executive setting out the terms of their appointment

Complies

All Non-Executive Directors and Senior Executives have written agreements setting out the terms of their appointment.

The terms of the appointment of Non-Executive Directors, Executive Directors and Senior Executives are agreed upon and set out in writing at the time of appointment.

Directors are not appointed for specific terms of appointment and are subject to rotational requirements for re-election. Criterion for continued office is effective contribution, which is regularly reviewed in the evaluation of the Board's performance.

Disclosure Obligations

The Directors have obligations under a Disclosure of Interests and Transactions in Securities Agreement entered into with the Company to inform the Company of any securities trading in the Company.

Securities Trading Policy

As the Company is a publicly listed company on the ASX, a Securities Trading Policy has been adopted which will apply to the Company and its Directors, officers, employees and senior management, including those persons having authority and responsibility for planning, directing and controlling the activities of the Company, whether directly or indirectly.

The Policy is intended to explain the types of conduct in relation to dealings in the Securities of the Company that is prohibited under the Corporations Act and establish procedures in relation to Directors, senior management or employees dealing in the Securities.

Subject to certain exceptions, including exceptional financial circumstances, the Securities Trading Policy defines certain "prohibited periods" during which trading in Securities of the Company by the Directors, officers and certain employees is prohibited.

Year Ended 30 June 2021

Specific closed periods are currently defined as the following periods:

- From 1 August until one week after the release of the Company's full year results.
- From 1 January until one week after the release of the Company's half year results.
- Any additional periods imposed by the Board from time to time (for example when the Company is considering matters which are subject to ASX Listing Rule 3.1A).

Outside of these periods, Directors, Senior Management and certain employees must receive clearance for any proposed dealing in Securities of the Company. In all instances, buying or selling Securities of the Company is not permitted at any time by any person who possesses price-sensitive information concerning the Company.

Recommendation 1.4: Company Secretary to be accountable directly to the Board, through the Chair, on all matters to do with the proper functioning of the Board

Complies

The Company Secretary is accountable directly to the Board, through the Chairman, on all matters to do with the proper functioning of the Board, including agendas, Board papers and minutes, advising the Board and its Committees (as applicable) on governance matters, monitoring that the Board and Committee policies and procedures are followed, communication with regulatory bodies and the ASX and statutory and other filings.

Recommendation 1.5: Diversity Policy

See below

The current workforce of the Company is made up of individuals with diverse skills, backgrounds, perspectives and experience and this diversity is recognised, valued and respected.

Year Ended 30 June 2021

The following table demonstrates the Company's gender diversity as at the date of this report:

	Number of Males	Number of Females	Total	Proportion of Women (%)
Directors	4	-	4	-
Other Senior Executives	5	3	8	38%
Other Company employees	22	7	29	24%
Total Directors & Staff	31	10	41	24%

1.5(a) The Company's Diversity Policy is published on the Company's website.

Complies

1.5(b) While the Company is committed to gender diversity in its workplace, the Board believes that the Company is not yet at a size where it is appropriate to implement measurable objectives for achieving gender diversity.

N/A

Corporate Governance Council Recommendation

Compliant

Recommendation 1.6: Periodically evaluation of performance of the Board, Committees and each Director and disclosure of which

Complies

The Board considers the ongoing development and improvement of its own performance, the performance of Board committees and individual directors as critical to effective governance.

The Board utilises an online, confidential Board performance review questionnaire as part of its Board performance review. The performance of the Board, Board committees and individual directors is reviewed at least every year by the Board as a whole, and assists with the review of the current and anticipated future composition and skills mix of the directors of the Company. A performance review as described above occurred during the reporting period.

Year Ended 30 June 2021

A Board Performance Review and skills evaluation was carried out during the reporting period.

Recommendation 1.7: Senior Executive review

Complies

All Senior Executives of the Company are subject to an annual performance evaluation. During the reporting period, individual performance evaluations were conducted. This provided feedback and evaluation for future development.

Principle 2 – Structure the Board to Add Value

Recommendation 2.1: Nominations Committee

Complies

The full Board acts as its Nomination Committee and regularly reviews Board membership. This includes an assessment of the necessary and desirable competencies of Board members, Board succession plans, evaluation of the Board's performance and consideration of appointments and removals.

Recommendation 2.2: Board Skills Matrix

Complies

When a Board vacancy occurs, the Nomination Committee identifies the particular skills, diversity, experience and expertise that will best complement Board effectiveness, and then undertakes a process to identify candidates who can meet those criteria.

Year Ended 30 June 2021

Corporate Governance Council Recommendation

Compliant

As noted in response to Principle 1 above, the Board annually reviews its own composition, skills and capability. The Company encourages and supports directors to maintain and expand their own professional development consistent with the needs of the Company. The Company has a programme for inducting new directors.

Details of each current Director's skills, experience and expertise is set out in the directors' report along with the term of office held by each of the directors and whether the Company considers the director to be independent.

The Board skills and experience matrix as disclosed below reflects the skills and experience of the Directors in office at the date of this report.

Board Skills and Experience Matrix	Total		Total
Senior management experience		Professional qualifications	
CEO / MD	4	Economics/Finance	1
CFO / Finance		Science/Engineering	2
COO / Operations		Humanities / Marketing /Law	
Other C-Level Mgt (inc. Co Sec)	4	Financial Services Institute	1
Industry – same as Company	4	MBA	1
– other	4	AICD Member, Graduate or Fellow	2
Directorships (current and previous)		Gender	
Industry – same as Company	4	Female	
– other	4	Male	4
Tenure – 10 + years	4		
– under 10 years			
Geographic experience (executive and director)		Relevant professional experience (executive and director)	
Australia	4	less than 10 years	
Developed countries	1	10 to 19 years	
Developing countries		20 to 29 years	4
		30 + years	

The Board has undertaken a review of the performance of Robert Edgley and Anthony Lally, who stands for re-election at the AGM in October 2021.

Recommendation 2.3: Independent Directors and assessing independence

Complies

In determining whether a Director is “independent”, the Board has adopted the definition of this word in accordance with the ASX Recommendations. Consequently, a Director will be considered “independent” if that Director is free of any business or other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with, the independent exercise of their judgement.

Currently all board members are considered independent with the exception of Robert Edgley who was Managing Director from 26 November 2019 to 20th April 2021.

Year Ended 30 June 2021

The names, skills and experience of the directors in office at the date of this Statement, and the period of office of each Director, are set out in the Directors' Report and in the Annual Report.

- 2.3(a) The Board currently comprises of three Independent Non-Executive Directors and one Non-Executive Director (the Chairman).
- 2.3(b) The Board considers that all directors are free from any business or any other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with, the independent exercise of their judgement. Mr. Anthony Lally, Mr. John O’Shaughnessy, Mr. Tam Vu are considered, and have been deemed to be independent Directors.

Recommendation 2.4: A majority of the Board of a listed entity should be Independent Directors

Complies

The Board has been formed so that it has an effective mix of personnel, committed to adequately discharging their responsibilities and duties and being of value to the Company.

Year Ended 30 June 2021

The names of the Directors, their independence under the ASX Recommendations, qualifications and experience are stated in the Directors' Profiles of the Annual Report 2021 along with the term of office held by each.

Corporate Governance Council Recommendation

Compliant

Recommendation 2.5: Chair of the Board should be an Independent Director

Complies

The roles of Chairman and Managing Director are exercised by separate individuals.

Year Ended 30 June 2021

The Company's Chairman, Mr. Robert Edgely, is not considered an Independent Director as defined in the ASX Recommendations on the basis that he has been the former Managing Director of the Company from 26th November 2019 to 20th April 2021. The Company is satisfied the Board operates independently of management and is highly effective in promoting the best interests of shareholders as a whole. Mr. Edgely adds significant value to the board given his considerable experience and brings objective and independent judgment to the board deliberations.

Recommendation 2.6: Director induction

Complies

New Directors are asked to comply with the Company's adherence to Recommendation 1.3 as set out above. New Directors will receive and agree to their Continuous Disclosure obligations and the Company's Share Trading Policy.

New Directors are fully briefed about the nature of the business, current issues, the corporate strategy and the expectations of the Company concerning performance of Directors. New Directors are also introduced to external service providers in order to build the relationships necessary to meet the requirements of the role. New Directors receive a formal letter of appointment setting out the key terms and conditions together with corporate expectations relevant to their appointment. Directors are individually responsible for maintaining relevant and up to date skills and knowledge.

Principle 3 – Act Ethically and Responsibly

Recommendation 3.1: A listed entity should articulate and disclose its core values

Complies

The Board recognises the need to observe the highest standards of corporate practice and business conduct. Accordingly, the Board has adopted a Code of Conduct which is designed to be followed by all employees, contractors and officers.

3.2(a) The Code of Conduct is available on the company's website

Recommendation 3.2: Code of Conduct

Complies

The Code of Conduct outlines the Company's policies on various matters including protection of confidential information, avoiding conflicts of interest, ethical conduct, business and personal conduct, privacy and financial integrity.

Corporate Governance Council Recommendation

Compliant

The key aspects to the code are to:

- Act with honesty, integrity and fairness and in the best interests of the Company as a whole.
- Act in strict compliance with all applicable laws, regulations, policies and procedures.
- Have responsibility and accountability for individuals for reporting and investigating reports of unethical practices.
- Avoid conflicts of interest.
- Use the Company’s resources and property properly.

Material breaches of the Code of Conduct are reported to the Audit & Risk Committee and the Board.

Recommendation 3.3 Whistleblower Policy

Complies

A Whistleblower Program operates within the Company to encourage employees to report suspected illegal or unethical behaviour or practice. A Company Integrity and Compliance hotline is operated by an independent third party where reports can be made confidentially and anonymously.

All reports made under the program are reviewed and assessed by the Whistleblower Protections Officer and material incidents are reported to the Managing Director and Chair of the Board.

Recommendation 3.4: Anti Bribery and Corruption Policy

Complies

An Anti- Bribery and Anti- Corruption Program operates within the Company to educate our employees as to the significant risk that bribery and corruption presents to the business and its operations. The program ensures employees are equipped with the knowledge they need to be diligent in their efforts to address bribery and corruption risks and to maintain our core value of Honesty and Integrity.

All reports made under the program are reviewed and assessed by the AFSL Responsible Managers and material incidents are reported to the Managing Director and Chair of the Board.

Principle 4 – Safeguard Integrity in Corporate Reporting

Recommendation 4.1: Audit Committee

Complies

Under its charter, the Audit and Risk Management Committee must be of a sufficient size, independence, and technical expertise to discharge its mandate effectively. The Audit & Risk Management Committee has at least three Members, a majority of whom (including the Chair) must, to the extent possible, be Independent and Non-Executive Directors. A member of the Audit & Risk Management Committee, who does not chair the Board, is appointed the Chair of the Committee.

Minutes of all Committee meetings are provided to the Board and the Chairman of the Committee also reports to the Board after each Committee meeting.

The primary role of the Audit and Risk Management Committee includes:

Corporate Governance Council Recommendation

Compliant

- Overseeing the Company’s process of internal control structure, continuous disclosure, financial and non- financial risk management systems, and compliance and external audit;
- Providing advice to the Board and reports on the status and management of the risks to the Company, to ensure the that risks are identified, assessed and appropriately managed;
- Monitoring the Company’s compliance with laws and regulations and the Company’s codes of conduct and ethics; and
- Encouraging effective relationships with, and communication between, the Board, management and the Company’s external auditor.

Year Ended 30 June 2021

4.1(a) Currently, the Committee comprises of Mr. John O’Shaughnessy (Independent Chair), Mr. Anthony Lally, Mr. Robert Edgley and Mr. Tam Vu, who are all Non-Executive Directors. In accordance with its charter, it is intended that all Members of the Committee should be financially literate and have familiarity with financial management, and at least one member should have relevant qualifications and experience.

Other Non-Executive Directors of the Board are entitled to be present at all meetings of the Committee. Meetings of the Committee are attended, by invitation, by the Managing Director, the Chief Financial Officer, the Compliance Manager, the engagement partner from the Company’s external auditor and such other senior staff or professional people as may be appropriate from time to time.

The Audit and Risk Committee Charter is disclosed on the Company’s website.

The number of meetings of the Committee held during the year is set out in the Directors’ Report.

Recommendation 4.2: CEO and CFO opinion for Financial Reporting

Complies

The CEO and CFO have provided the Board with a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.

Recommendation 4.3: Process to verify unaudited periodic corporate reporting

Complies

When the Company releases information to the market that is not audited, any data and figures contained int the report, such as annual financial data, is reviewed to ensure it is accurate and consistent with the Company’s audited financial statements and other core data metrics such as active trader growth.

The Company’s external auditor attends each Annual General Meeting and is available to answer any questions with regard to the conduct of the audit and their report.

Prior approval of the Board must be gained for non-audit work to be performed by the external auditor. There are qualitative limits on this non-audit work to ensure that the independence of the auditor is maintained.

Principle 5 – Make Timely and Balanced Disclosure

Recommendation 5.1: Continuous Disclosure Policy

Complies

The Company is committed to observing its continuous disclosure obligations under the ASX Listing Rules and the Corporations Act.

The Company has adopted a Continuous Disclosure Policy which establishes procedures to ensure that Directors and senior management are aware of, and fulfil, their obligations in relation to continuous disclosure, including the timely, full and accurate disclosure of material price-sensitive information when required.

The Continuous Disclosure Policy also sets out procedures for communicating with Shareholders, the media and the market. Under the Continuous Disclosure Policy, the Company Secretary will be primarily responsible for managing the Company's compliance with its continuous disclosure obligations.

All Directors are responsible to ensure that the disclosure policy is adhered to.

All public announcements made by the Company can be obtained from the ASX's website www.asx.com.au.

LR 3.1 Under ASX Listing Rule 3.1, the Board aims to ensure that Shareholders are provided with sufficient information to assess the performance of the Company and that Shareholders are properly informed of all major developments affecting the affairs of the Company.

The Company respects the rights of its shareholders, and to facilitate the effective exercise of the rights, the Company is committed to

- Communicating effectively with Shareholders through ongoing releases to the market via ASX information.
- Giving Shareholders ready access to balanced and understandable information about the Company and Corporate Proposals.

Recommendation 5.2: Board to receive market announcements

Complies

The Board Charter deals comprehensively with the process and policy to deal with the Company's continuous disclosure obligations. Announcements made to the ASX by the Company are distributed to all Directors and published on the Company's website.

Recommendation 5.3: Investor or analyst presentations to be released to the ASX ahead of the presentation

Complies

The Continuous Disclose policy outlines the process undertaken to ensure all material market presentations are released to the ASX in a prompt manner.

Investor or analyst presentations, including those at relevant industry and sector conferences, are released to the ASX ahead of the presentation and are available on the Company's website.

Corporate Governance Council Recommendation	Compliant
Principle 6 – Respect the Rights of Security Holders	
<p>Recommendation 6.1 Governance information on website</p> <p>Shareholders may elect to, and are encouraged to, receive communications from the Company and its share registry electronically. Information, which is available on the Company’s website, is communicated to shareholders via:</p> <ul style="list-style-type: none"> • The Annual Report which is also distributed to shareholders where specifically requested. • The Appendix 4D, containing summarised financial information and a review of the operations during the period since the Annual Report, which is distributed to shareholders where specifically requested. • Other correspondence regarding matters impacting on shareholders as required. <p>Presentations at relevant industry and sector conferences.</p>	Complies
<p>Recommendation 6.2 Investor relations program</p> <p>The Lead Executive works with the Company Secretary in dealing with media contact and any external communications. Any Shareholder wishing to make inquiries of the Company is advised to contact the registered office.</p>	Complies
<p>Recommendation 6.3: Facilitation and encouragement of participation at meetings of Security Holders</p> <p>Shareholders are encouraged to participate in the Annual General Meeting (“AGM”) to ensure a high level of accountability and identification with the Company’s strategies and goals. Important issues are presented to shareholders as separate resolutions. Shareholders who are unable to attend the AGM may vote by appointing a proxy using the form included with the Notice of Meeting or via the online facility. The Company’s Constitution allows for direct voting at the AGM. Further, shareholders are also invited to submit questions in advance of the AGM so that the Company can ensure those issues are addressed at the meeting.</p>	Complies
Year Ended 30 June 2021	
<p>For the 2021 AGM, it is intended to conduct a virtual meeting due to the unpredictable restrictions imposed through COVID-19, which limits the ability to hold a physical attendance of shareholders at the annual general meeting.</p>	
<p>Recommendation 6.4: Substantive resolutions of Security Holders to be decided by a poll rather than by a show of hands</p> <p>The Company has in place, through it share registrar, Link Market Services Limited, mechanism for substantive resolutions of Security Holders to be decided by a poll rather than by a show of hands.</p>	Complies

Year Ended 30 June 2021

Voting on all resolutions will be conducted by a poll at the 2021 AGM.

Recommendation 6.5: Security holders to be given the option to give and receive communications the entity and its security registry electronically Complies

Shareholders have the option to receive communications from, and send communications to, the Company and its share registry, Link Market Services Limited, electronically.

The Company respects the rights of its shareholders, and to facilitate the effective exercise of the rights, the Company is committed to:

- Communicating effectively with Shareholders through ongoing releases to the market via ASX information and General Meetings of the Company.
- Giving Shareholders ready access to balanced and understandable information about the Company and Corporate Proposals.
- Making it easy for Shareholders to participate in General Meetings of the Company.
- Requesting the External Auditor to attend the Annual General Meeting and be available to answer Shareholder's questions about the conduct of the audit, and the preparation and content of the Auditor's Report.

Any Shareholder wishing to make inquiries of the Company is advised to contact the registered office.

Principle 7: Recognise and Manage Risk

Recommendation 7.1 Risk Committee Complies

The Board is committed to the identification, assessment and management of risk throughout the Company's business activities.

The Audit Committee has established a Risk Management Framework for risk oversight and management within the Company which is periodically reviewed at least annually and updated. In accordance with this policy, management periodically reports to the Board on the management of material business risks and whether those risks are being managed effectively. Management reports to the Board on risk management through regular operations reports, and via direct and timely communication to the Board where and when applicable (refer Principle 4).

Recommendation 7.2: Annual Risk Management Framework review Complies

The Company recognises that risk management is an essential element of good corporate governance and fundamental in achieving its strategic and operational objectives. Risk management improves decision-making, defines opportunities and mitigates material events that may impact security holder value.

The Board reviews the Company's Risk Management Framework periodically and, in any event, at least annually to satisfy itself that it continues to be sound. The Company faces risks inherent to its business, including economic risks, which may materially impact the Company's ability to create or preserve value for security

Corporate Governance Council Recommendation

Compliant

holders over the short, medium or long term. The Company has in place policies and procedures to help manage these risks.

Year Ended 30 June 2021

A review of the Company's Risk Management Framework occurred during the financial year ended 30 June 2021.

Recommendation 7.3: Internal Audit Function

N/A

Due to the size and scale of the company there is no internal audit function.

Utilisation of external audit and risk firm to review specific risks in certain areas has been undertaken to ensure the Company is continually improving the effectiveness of risk management and internal control process

Recommendation 7.4: Material exposure to environmental or social risks and, if so, the management of these risks

N/A

The Board does not consider that the Company currently has any material exposure to environmental or social sustainability risks.

Principle 8 – Remunerate Fairly and Responsibly

Recommendation 8.1: Remuneration Committee

Complies

The Company has in place a Nomination, Remuneration & HR Committee. Under its charter, this Committee must have at least three members, a majority of whom (including the Chair) must be Independent Directors and to the extent possible, Non-Executive Directors.

The main functions of the Nomination, Remuneration & HR Committee is to assist the Board with a view to establishing a Board of effective composition, size, diversity, experience and commitment to adequately discharge its responsibilities and duties, and assist the Board with a view to discharging its responsibilities to Shareholders and other stakeholders to seek to ensure that the Company:

- Has coherent remuneration policies and practices which enable the Company to attract and retain Executives and Directors who will create value for Shareholders, including succession planning for the Board and Executives.
- Fairly and responsibly remunerate Directors and Executives, having regard to the performance of the Company, the performance of the executives and the general remuneration environment.
- Has policies to evaluate the performance of the Board, individual Directors and Executives on (at least) an annual basis.
- Has effective policies and procedures to attract, motivate and retain appropriately skilled and diverse persons to meet the Company's needs.

The Nomination, Remuneration & HR will meet as often as is required by its Charter or other policy approved by the Board to govern the operation of the Committee, but at least once each calendar year.

Corporate Governance Council Recommendation

Compliant

Following each meeting, the Committee will report to the Board on any matter that should be brought to the Board's attention and on any recommendation of the Committee that requires Board approval.

Year Ended 30 June 2021

8.1(a) Currently, the Committee comprises of all Non-Executive Directors being Mr Tam Vu (Independent Chair), Mr. Anthony Lally, Mr. Robert Edgley and Mr John O'Shaughnessy.

The Nomination, Remuneration & HR Committee Charter is available in the Company's website.

Recommendation 8.2: Remuneration Policies regarding Directors and Senior Executives

Complies

Executives, other than the Non-Executive Directors, are given the opportunity to receive their base remuneration in the form of cash and non-cash benefits. To assist in achieving these objectives, the Company's remuneration policy links the nature and amount of senior executives' remuneration to the Company's financial and operational performance.

All key Senior Executives have the opportunity to qualify for participation in the Company's Short-Term Incentive ("STI") and Long-Term Incentive ("LTI") Plans which currently provide benefits where specified performance criteria are met.

Year Ended 30 June 2021

Current remuneration is disclosed in the Remuneration Report contained in the Directors' Report of the Annual Report 2021.

Shareholders are invited to vote on the adoption of the Remuneration Report at the Company's Annual General Meeting.

Recommendation 8.3: Equity-based remuneration schemes

Complies

Senior Executive Remuneration Policy

8.3(a) The Company is committed to remunerating its Senior Executives in a manner that is market-competitive and consistent with 'Best Practice' as well as supporting the interests of Shareholders. Senior Executives may receive a remuneration package based on fixed and variable components, determined by their position and experience. Shares and/or options may also be granted based on an individual's performance, with those granted to Directors subject to Shareholder approval.

8.3(b) All participants in an equity based remuneration scheme are prohibited from entering into any transaction that would have the effect of hedging or otherwise transferring the risk of any fluctuation in the value of any unvested entitlement in company securities to any other person.

Non-Executive Director Remuneration Policy

8.3(a) Non-Executive Directors are remunerated out of the maximum aggregate amount approved by Shareholders for the remuneration of Non-Executive

Corporate Governance Council Recommendation

Compliant

Directors. Non-Executive Directors may be entitled to statutory superannuation, but no other retirement benefits. Non-Executive Directors do not receive performance-based bonuses and do not participate in equity schemes of the Company without prior Shareholder approval.